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5. Privacy Policy

The Company takes reasonable precautions to keep all information obtained from online visitors secure against unauthorized access and use and periodically reviews its security

measures. Do not send any confidential or proprietary information to the Company through the Site. A confidential relationship is not created between you and the Company by the transmission of information to the Company. Any information the Company receives through the Site, other than your personal identity information, is deemed non-confidential. Personal identity information is used by the Company only to process a request for information by you or for marketing our products and services. By transmitting information to the Company through the Site or any other electronic means, you grant to the Company the unrestricted irrevocable license to use, reproduce, display, modify, distribute and perform such information. The Company has the right to use the information, including any know-how, techniques or ideas contained therein free of charge for any purpose whatsoever.

6. Monitoring

The Company is not obligated to monitor any submissions or transmissions to or through this Site or any website to which this Site links or that links into this Site. The Company, however, reserves the right to monitor the same, including any chat rooms or similar website features. You acknowledge that no obligation of any kind shall be attached to such information and that by submitting or transmitting such information, no confidential, contractually implied or other relationship is created between you and the Company.

7. User Conduct

When accessing or making use of any part of this Site, you may not: post or transmit any unlawful, threatening, abusive, libelous, defamatory, obscene, pornographic, profane or otherwise objectionable information of any kind, including without limitation any transmissions constituting or encouraging conduct that would constitute a criminal offense, give rise to civil liability or otherwise violate any national or international law; post or transmit any information or software which contains a virus, worm, Trojan horse or other harmful component; interfere with the functioning of this Site or restrict or inhibit any other user from using this Site; post, publish, transmit, reproduce, distribute or exploit any information, software or other material obtained through this Site for commercial purposes without the prior written consent of the Company.

Caution

Any attempt by any person to damage this Site or undermine its operation may be a violation of criminal or civil laws. The Company reserves the right to seek damages from any such person to the full extent of the law.

8. Applicable Law and Jurisdiction, Local Legal Restrictions, Updates, Other

This Site and these Terms of Use shall be construed, enforced and performed in accordance with the substantive laws of Croatia without reference to principles of conflicts of laws. The place of jurisdiction is Zagreb, Croatia. The Company makes no representation that any information, materials or features/functions included are appropriate for use in any other jurisdiction. The Site is not directed to any person in any jurisdiction where (by reason of that person's nationality, residence, citizenship or otherwise) the publication or availability of the Site and its content is contradictory to local laws or regulations. Persons with respect of whom such restrictions or prohibitions apply must not access or use this Site. By accessing or using this Site you do so on your own initiative and are solely responsible for compliance with the applicable local laws and regulations. ReCorrTech Ltd. reserves the right to change or modify the rules from time to time without notice. By using any content on the Site, you are deemed to be familiar with the latest rules. If you have any questions regarding the above rules, please contact us via e-mail address info@recorrtech.com.

9. Cookies

This website uses cookies to improve your experience while you navigate through the website. Out of these, the cookies that are categorized as necessary are stored on your browser as they are essential for the working of basic functionalities of the website. We also use third-party cookies that help us analyze and understand how you use this website. These cookies will be stored in your browser only with your consent. You also have the option to opt-out of these cookies. But opting out of some of these cookies may affect your browsing experience.

Privacy policy

1. General information

This Privacy Policy (hereinafter: Policy) describes which of your personal data we collect, how they are processed and for which purposes they are used, as well as your rights associated with your data.

ReCorrTech Ltd. (hereinafter: "ReCorrTech", "we", "us" or "our") processes personal data of users of its services and visitors to the website www.recorrtech.com in accordance with the EU GDPR Regulation (General Regulation on Personal Data Protection 2016/679 of the European Parliament and of the Council of 27 April 2016).

2. Contact

ReCorrTech wants to be clear about how it processes personal data. If you have any question or concern about our handling of your personal data, please read this statement carefully. You may address unanswered questions by writing to the following ReCorrTech privacy protection contact:

info@recorrtech.com

3. Sale of Personal Data

ReCorrTech does not sell any personal data.

4. Personal Data

ReCorrTech collects, uses and keeps on file personal data only if necessary, notably

- to maintain accurate customer, supplier, business partner, shareholder or investor files and improve relations with these groups;
- to optimize internal processes and the delivery of goods and services;
- to protect the company sites and infrastructure (access control, video and IT surveillance) and for other security reasons;
- to fulfil contractual or legal obligations, or to make legal claims, in connection with these groups; and to respond to a court order.

Your personal data may be used in one or several of the following contexts:

- **Account setup and administration:** We use personal data such as your name, email address, phone number, and information about your device to set up and administer your account with us, provide technical and customer support and training, verify your identity, and share with you important account, subscription, product or service information. Under certain circumstances, we let you manage some or all of your personal data on file with ReCorrTech.
- **Personalization:** We use personal information to deliver and suggest tailored content such as news, research, reports, employment or business information and to personalize your experience with our services.
- **Performance evaluation:** We use relevant personal data to measure whether the goals defined in our contract with you are being reached.
- **Marketing and events:** We use personal data to deliver marketing and event communication to you across various platforms, such as email, telephone, text messaging, direct mail, and online. If we send you a marketing email, it will include instructions on how to opt out from receiving such emails. We also maintain email preference centers for you to manage your personal data and marketing preferences. Please remember that even if you opt out from receiving marketing emails, we may still send you important service information related to your contracts, accounts and subscriptions with us.

- Surveys and polls: If you choose to participate in a survey or poll, any personal data you provide may be used for marketing or market research purposes.
- Research and development: We use personal data for internal research and development purposes and to improve and test the features and functions of our products or services.
- Chat rooms, messaging, and community and event forums: Some of our services provide features including chat rooms, messaging services, and community and event forums for collaboration, peer connection, training, games, and information exchange purposes. Depending upon the service, the personal data you choose to post, share, upload, or make available is public and visible to others who use the same services. You should never post or share any information that is confidential or concerning other persons, unless you have the written permission to do so. We may use information you provide in community and event profiles and forums to personalize your experience and to make content and peer connection recommendations. These services may have their own Terms of Use and, where appropriate, their own privacy notices/statements. We make sure that the services are in compliance with our Terms of Use.
- Hosted services: Some of our services provide data and document storage as an integral part of the product or solution offering. If documents and data you store with us contain your personal data, that data is subject to the same protection as any other personal data on file with ReCorrTech. Accordingly, it is made accessible only to those who need access for contractual reasons, such as technical support, or if required by law or a court order.
- Device and usage information: When accessing the ReCorrTech Website, information of the usage may be collected, stored and processed automatically as permitted by local law. This may include (i) information specific to the used device to access the ReCorrTech Website (including, but not limited to, model, operating system, IP address, language, carrier and similar information) and (ii) information about the use of features, functions, or notifications on the device, to recognize you and to analyze trends;
- Website analytics such as how often a user uses the ReCorrTech Website, aggregated usage, performance data: We use Website analytics to help us better understand the functionality and use of our ReCorrTech Website, to monitor and maintain the performance of the ReCorrTech Website and to analyze trends, usage and activities in connection with our ReCorrTech Website.
- Legal obligations: We may be required to use and retain personal data for legal and compliance reasons, such as tax law; employment, social security or social protection law; the prevention, detection or investigation of a crime; loss or fraud prevention. We may also use personal data to meet internal and external audit requirements, information security purposes, and as we otherwise consider necessary or appropriate (a) under applicable law, which may include laws outside your country of residence; (b) to respond to requests from courts, law enforcement agencies, regulatory agencies, and other public and government authorities, which may include such authorities outside your country of residence; (c) to enforce our terms and conditions; and (d) to protect our rights, privacy, safety, or property, or those of other persons.

5. Protection of Personal Data

ReCorrTech applies all technical and organizational measures necessary to guarantee an adequate protection and the accuracy of the personal data on file. Our **Data Protection Policy** is closely aligned with widely accepted international standards and is reviewed regularly and updated if necessary to meet our business needs, changes in technology, or regulatory requirements. Below, you find a list of additional data protection measures in place at ReCorrTech:

- We have measures in place to protect against accidental loss and unauthorized access, use, destruction, or disclosure of data;
- We have a crisis management and business continuity strategy in place that is designed to safeguard the continuity of our services to our customers and to protect our employees;
- We place appropriate restrictions on access to personal data on file with ReCorrTech;
- We implement appropriate measures and controls, including monitoring and physical measures, to store and transfer data securely;
- We conduct Privacy Impact Assessments in accordance with legal requirements and our business policies;
- We train our employees and contractors periodically on matters related to privacy and secrecy protection and information classification;
- We take steps to ensure that our employees and contractors operate in accordance with the trainings they've received;
- We require our third-party service providers to protect any personal data they have access to in accordance with our own Data Protection Policy and applicable procedures.

6. Data Transfer and Recipients

ReCorrTech transfers personal data to third parties only if it has the consent of the concerned person to do so, and only if the third parties are reliable partners committed to guarantee the same level of data protection as does ReCorrTech. If required by law or a court to transfer personal data, ReCorrTech may do so without informing or seeking consent of the concerned individual. Here's an overview of the third parties ReCorrTech may share personal data with and which may process your personal data:

- Other ReCorrTech legal entities, for internal administrative and support purposes, for instance in the context of a group-wide effort to run a centralized Customer Relationship or Employee Management System;
- Third party service providers, for instance external IT support, software, website or marketing providers supporting ReCorrTech services to customers, suppliers or employees; furthermore, credit card providers, banks, insurances, pension funds;
- Legal counsel and external consultants in compliance with applicable data protection law, for instance to exercise or defend legal claims;

- Government authorities, such as national employment, tax, social security, or customs offices.

The access to your personal data is limited to recipients with a need to know.

7. Personal Data Transfer to other countries

As ReCorrTech is a global organization, your personal data may be stored and processed outside of your home country. We take steps to ensure that the information we collect is processed in accordance with this Privacy Notice and applicable laws, wherever your personal data is processed. We collaborate with third parties such as cloud hosting services, suppliers or technology support located around the world to serve the needs of our customers, suppliers, shareholder, investors and employees. If personal data is transferred across national borders, it is done so in compliance with applicable laws.

When ReCorrTech transfers personal data to countries in which applicable laws do not offer the same level of privacy protection as does your home country, we take security measures to provide an appropriate level of privacy protection. In other words, your privacy protection rights always remain with your personal data. For example, we use approved contractual clauses, multiparty data transfer agreements, intragroup agreements and other measures designed to ensure that the recipients of your personal data has in place adequate protection measures. The access to your personal data is limited to recipients with a need to know.

8. Complaints

If you are not satisfied with how ReCorrTech manages your personal data or responds to your inquiries, please let us know by writing to the address mentioned above (see para. 1). We take your concerns seriously and will try to address them to the extent possible and reasonable. If provided under your home country's law, you also have the right to make a complaint to a data protection regulator.

This Policy has last been modified on January 10, 2022.

Legal notice

ReCorrTech d.o.o.
Domobranska 4
10000 Zagreb, Croatia
MBS: 081291259
OIB: 51217228338

Commercial court in Zagreb

Erste bank d.d., Zagreb, I. Lučića 2, 10000 Zagreb, Hrvatska

IBAN: HR5724020061100960254, SWIFT/BIC: ESBCHR22

Share capital 20,000.00 HRK paid in full

Responsible persons: Sanja Martinez, Ivana Šoić